

KENTUCKY CHILD LABOR LAW

HOURS OF WORK PERMITTED FOR MINORS 14 BUT NOT YET 18 YEARS OF AGE

AGE	MAY NOT WORK BEFORE	MAY NOT WORK AFTER	MAXIMUM HOURS WHEN SCHOOL IS IN SESSION	MAXIMUM HOURS WHEN SCHOOL IS NOT IN SESSION
14 & 15 Yrs.	7:00 A.M.	7:00 P.M. (9:00 P.M. June 1 through Labor Day)	3 Hours per day on a school day 8 Hours per day on a nonschool day 18 Hours per week	8 Hours per day  40 Hours per week
16 & 17 Yrs.	6:00 A.M.	10:30 P.M. preceding a school day/1:00 A.M. preceding a nonschool day	6 Hours per day on a school day 8 Hours per day on a nonschool day *30 Hours per week (see asterisk below)	NO RESTRICTIONS

\*A minor 16 or 17 years of age cannot work more than thirty (30) hours in any one (1) workweek when school is in session, except that a minor may work up to forty (40) hours in any one (1) workweek if a parent or legal guardian gives permission in writing and the principal or head of the school the minor attends certifies in writing that the minor has maintained at least a 2.0 grade point average in the most recent grading period. School certification shall be valid for one (1) year unless revoked sooner by the school authority. The parental permission and school certification shall remain at the employer’s place of business.

Minors under 18 years of age shall not be permitted to work more than five (5) hours continuously without an interval of at least thirty (30) minutes for a lunch period.

Definitions: Section 1. (1) “School in session” means that time as established by local school district authorities, pursuant to KRS 160.290.

Minors 14 but not yet 16 years of age may NOT be employed in: Any manufacturing, mining, or processing occupations, including occupations requiring the performance of any duties in workrooms or workplaces where goods are manufactured, mined, or otherwise processed; occupations which involve the operation or tending of hoisting apparatus or any power-driven machinery other than office machines; operation of motor vehicles or service as helpers on such vehicles; public messenger service; occupations in connection with: Transportation of persons or property by rail, highway, air, water, pipeline, or other means, warehousing and storage, communications and public utilities, construction (including demolition and repair).

OCCUPATIONS PROHIBITED FOR ALL MINORS UNDER 18 YEARS OF AGE

1. Occupations in or about Plants or Establishments  
Manufacturing or Storing Explosives or Articles  
Containing Explosive Components

2. Motor Vehicle Driver and Outside Helper

3. Coal Mine Occupations

4. Logging or Sawmill Operations

5. Operation of Power-Driven Woodworking Machines

6. Exposure to Radioactive Substances

7. Operation of Power-Driven Hoisting Apparatus

8. Operation of Power-Driven Metal Forming, Punching  
and Shearing Machines

9. Mining, Other Than Coal

10. Slaughtering, Meat Packing or Processing, or Rendering

11. Operation of Bakery Machines
12. Operation of Paper Products Machines

13. Manufacture of Brick, Tile and Kindred Products

14. Operation of Circular Saws, Band Saws, and  
Guillotine Shears

15. Wrecking, Demolition and Shipbreaking Operations

16. Roofing Operations

17. Excavating Operations

18. In, about, or in connection with any establishment  
where alcoholic liquors are distilled, rectified,  
compounded, brewed, manufactured, bottled, sold  
for consumption or dispensed unless permitted by  
the rules and regulations of the Alcoholic Beverage  
Control Board (except they may be employed in  
places where the sale of alcoholic beverages by the  
package is merely incidental to the main business  
actually conducted).

19. Pool or Billiard Room

PROOF OF AGE REQUIRED FOR MINORS 14 BUT NOT YET 18 YEARS OF AGE

For Further Information Contact:

KENTUCKY DEPARTMENT OF LABOR  
DIVISION OF EMPLOYMENT STANDARDS, APPRENTICESHIP AND TRAINING  
1047 U S HWY 127 S, STE 4  
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“No individual in the United States shall, on the grounds of race, color, religion, sex, national origin, age, disability, political affiliation or belief, be excluded from participation in, or denied the benefits of, or be subjected to discrimination under any program or activity under the jurisdiction of the Kentucky Labor Cabinet.”